

SEISMOGRAPH SERVICE (ENGLAND) LIMITED

SERVICE AGREEMENT

An Agreement

made the 1st day of April
One Thousand Nine Hundred and seventy-eight BETWEEN SEISMOGRAPH SERVICE (ENGLAND) LIMITED whose registered office is at Holwood Keston in the County of Kent (hereinafter called "the Company") of the one part and Kelvyn Bruce TAYLOR (hereinafter called "the Employee") of the other part.

WHEREBY IT IS AGREED AND DECLARED as follows:-

Term 1. THE Company will employ the Employee and the Employee will serve the Company as Ass. Surveyor for an unlimited period commencing the 1st day of April One Thousand Nine Hundred and seventy-eight (hereinafter called "the date of signing").

Salary and Allowance 2. (a) The Company shall pay the Employee as from the date of signing a salary at a rate equivalent to Two thousand six hundred & forty pounds per annum payable monthly on or about the last day of each calendar month.

2. (b) Subject to the Company being satisfied with the performance by the Employee of his duties the Employee's salary shall be increased from time to time at the discretion of the Company.

Leave 3. THE Employee shall be entitled to periods of leave in accordance with Company's Regulations for the time being in force (copies of which will be available for inspection by the Employee). During periods of leave the Employee shall be entitled to receive his salary as specified in Clause 2 hereof.

Medical 4. (a) In the event of the absence of the Employee due to illness or injury the salary payable to him shall be reduced by an amount equivalent to the amount of any benefit to which the Employee may be entitled under the Social Security Act 1975 or any amendment or re-enactment thereof.

4. (b) The Employee shall be entitled to receive salary during absence due to illness or injury in accordance with the Company's Regulations for the time being in force (a copy of which is given to each Employee). During any absence in excess of the maximum period the Company shall be entitled at its discretion to reduce the Employee's salary or to cease payment of salary to the Employee until his return to duty or until the termination of his Agreement whichever is the sooner.

Hours and Medical 5. WHILST employed at Holwood, the Employee will be required to conform with the working arrangements followed normally by the department in which he is for the time being employed. Whilst on any assignment in the United Kingdom or Eire (hereinafter called an "assignment" which term as hereinafter used shall include any marine survey based in the United Kingdom or Eire but which shall not be applicable in the case of any employee stationed permanently at Holwood) the Employee shall be required to work such hours in any day as may be necessary to complete such part of the operations on which he is engaged in accordance with the Company's time-table. During the course of any such assignment the Employee shall be entitled to allowances transportation accommodation messing and medical attendance and treatment in accordance with the Company's Regulations for the time being in force applicable to the area and the work in which he is for the time being employed and he shall be entitled to rest days to be taken at such time or times as the Company shall determine at the rate of one rest day per week. Whilst engaged on any assignment in any place or country in the world other than the United Kingdom or Eire the Employee shall be required to work such hours in any day and shall be entitled to such allowances transportation, accommodation, messing and medical attendance and treatment as the Company shall from time to time determine.

Termination 6. (a) Each of the parties hereto should be entitled to terminate this Agreement at any time upon giving to the other of them one months previous notice in writing to that effect or in the case of the Company upon payment to the Employee one months salary in lieu of notice but in any event the Employee shall be entitled to not less than the amount of notice specified in the Contracts of Employment Act 1972 (as amended from time to time).

6. (b) The Company shall be entitled to terminate this Agreement forthwith without giving previous notice in any of the following events:

(i) If the Employee shall break any of the terms of this Agreement.

(ii) If the Employee shall be guilty of misconduct prejudicial to the interests of the good name of the Company.

Dated 1st April

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**SEISMOGRAPH SERVICE (ENGLAND)
LIMITED**

— AND —

Kelvyn Bruce TAYLOR

Service Agreement
