

Dated 1st June, 1978.

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GEOPHYSICAL COMPANY (JERSEY)  
LIMITED

— AND —

KELVYN BRUCE TAYLOR

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Service Agreement

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Yard

First Edition: 3.1.73.

# GEOPHYSICAL COMPANY (JERSEY) LIMITED SERVICE AGREEMENT

## An Agreement

made the **First** day of **June**  
One thousand nine hundred and **Seventy eight** BETWEEN GEOPHYSICAL COMPANY (JERSEY) LIMITED whose registered office is at Martins Bank Chambers, Halkett Place, St. Helier, Jersey, Channel Islands (hereinafter called "the Company") of the one part and **Kelvyn Bruce TAYLOR** of **41 York Road, Driffield, Yorkshire, YO25 7AY.** (hereinafter called "the Employee") (hereinafter called "the place of origin" but so that the Company may in any particular instance determine that such place shall mean Holwood Keston Kent England instead of the address of the Employee hereinbefore appearing) of the other part.

WHEREBY IT IS AGREED AND DECLARED as follows:—

Term.

1. THE Company will employ the Employee and the Employee will serve the Company for an unlimited period commencing the **First** day of **June** One thousand nine hundred and **Seventy eight** (hereinafter called "the starting date") for operations in such parts of the world as the Company may from time to time direct.

Salary and Allowances.

2. (a) THE Company shall pay the Employee as from the starting date a salary at a rate of **Two hundred and Twenty** Pounds Sterling per month.

(b) Subject to the Company being satisfied with the performance by the Employee of his duties the Employee's salary shall be increased from time to time at the discretion of the Company.

(c) The Employee's salary shall be paid monthly on or about the last day of each calendar month in Jersey. Subject to Exchange Control Regulations the Company will make advances free of interest to the Employee against such salary of such amounts as in its absolute discretion it shall determine in such country as the Employee shall from time to time elect Provided that the Company shall be entitled to deduct from each advance such expense as it may incur in making the advance elsewhere than in Jersey.

(d) So long as and whenever the total amount withheld by the Company from the Employee's salary shall be less than one hundred and fifty Pounds Sterling the Company shall be entitled to withhold from each monthly payment of salary twenty per centum thereof which shall subject to the provisions of sub-clause (e) hereof be payable to him (with the addition of an amount equivalent to interest thereon calculated at the rate of six per centum per annum or such higher rate as the Company may from time to time determine) upon termination of this Agreement.

(e) The Company shall be entitled to deduct from each monthly payment of salary and from sums payable by the Company to the Employee pursuant to sub-clause (d) of this Clause any sums owing by the Employee to the Company.

(f) In addition to his salary the Employee shall be entitled to the allowances applicable to the work in which he is for the time being employed or when on leave to the allowances applicable to periods of leave or when sick to the allowances applicable to periods of sickness as set out in the Company's Regulations for the time being in force (copies of which are available for inspection).

(g) If the Employee is temporarily absent from work on account of illness or injury for a period not exceeding an aggregate of three months in any period of twelve months the Company shall pay the Employee his full salary and allowances as applicable under the Company's Regulations under this Clause PROVIDED that in respect of any further periods of absence thereafter the Company shall be entitled to reduce the Employee's salary in respect of the further periods by an amount not exceeding fifty per centum thereof and to cease payment of any allowances which the Employee may be receiving under sub-clause (f) of this Clause and PROVIDED further that nothing in this sub-clause shall affect the Company's rights under sub-clause (b) and paragraph (v) of sub-clause (c) of Clause 7 hereof.

(h) During any period of illness or injury under sub-clause (g) of this Clause or sub-clause (b) of Clause 7 hereof the Company shall be entitled to reduce or further reduce the Employee's salary by an amount equivalent to the amount of any benefit to which the Employee may be entitled under the National Insurance Act 1946 or the National Insurance (Industrial Injuries) Act 1946 or any amendment or re-enactment thereof.

3. (a) "foreign service" means service outside the United Kingdom and Eire (not being service on a marine survey based in the United Kingdom or Eire) and includes any leave earned by such service.

"assignment" means a posting to some specific operation of the Company other than at Holwood, Keston, Kent and "a foreign assignment" means an assignment during foreign service.

"home leave" means leave during which the Employee can if he so elects return from a foreign assignment at the Company's expense to the place of origin.